



Brackley Church of England Junior School

'We are a Caring, Celebratory, Courageous, Christ-inspired, Community rooted in Love.'

Uniform Policy

Policy Ownership	Curriculum Committee
Statutory Requirement	No
Date reviewed by committee	May 2025
Adopted by Full Governing Body	Delegated to committee
Policy Review Date	May 2027

"Life in all its fullness"



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Uniform Policy

Rationale

Brackley C of E Junior School believes that a consistent school uniform policy is vital for:

- Promoting the ethos of a school.
- Providing a sense of belonging and identity.
- Setting an appropriate, calm tone for education.
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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs, following discussion with the school SENCo.

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- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis
- Choose a PE kit which is practical, comfortable and affordable.
- Ensure the policy is easy to access and understand.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

This policy therefore lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for both the school and pupils' families. We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/ colour/ design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price. We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers.

We will do this by:

- Considering carefully whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as polo shirts and jumpers
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting parents/ carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Roles and responsibilities

The governing board is responsible for reviewing this policy and making sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/ carers and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The governing board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

The headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

School uniform

Uniform can be bought from either of the following two suppliers:

www.myclothing.com

www.schooltrends.co.uk

The school uniform for Brackley CE Junior School is as follows:

(Prices correct as of May 2025.)

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Main School Uniform				
Red sweatshirt, Jumper or Red cardigan	Required	Branded school logo on left-hand side	Branded sweatshirt and cardigan available from school supplier or second-hand from school office. Red Jumper, sweatshirt or cardigan can be bought from regular retailers.	£10.80 - £13.05
White polo shirt	Required	Branded or non-branded	Available from school supplier, second-hand from school office, and from regular retailers	£7.00 - £8.55
Red school fleece	Optional	Branded school logo on left-hand side	Available from school supplier, second-hand from school office, and from regular retailers	£14.30 – 16.55
Grey or black trousers, shorts or knee-length grey skirt	Required	No branding	Available from school supplier, second-hand from school office, and from regular retailers	£9.00 - £12.50
PE kit				
Plain red t-shirt	Required	Branded school logo on left-hand side	Available from school supplier, second-hand from school office, and from regular retailers	£6.30 - £7.80
Plain black shorts	Required	Non-branded	Available from school supplier	£5.50 - £5.80
Footwear				
Sensible, plain completely black footwear	Required	No branding	Available from regular retailers	N/A
Plain trainers	Required	Non-branded	Available from regular retailers	N/A

NB Parents will be contacted and asked to bring back shoes into school for their child if their child arrives in school wearing trainers. Footwear is to be **completely black**. Coloured laces and stripes/ designs on the shoes are not permitted to be worn.

Pupils who wearing skirts will also be required to wear either socks or black or grey tights. Jeans, cords, tracksuit bottoms, cycling shorts or leggings are not permitted.

Jewellery

The school rules on jewellery are as follows:

- One pair of **stud earrings** may be worn – no other piercings are permitted.
- A smart and sensible wristwatch may be worn. **Smart watches with a camera are not permitted.** (See Mobile Phone & Smart Watches Policy)

Hairstyles and headwear

The school reserves the right to make a judgement on whether a pupil's hairstyle, hair colour or headwear is inappropriate for the school environment; however, the school will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be considered where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

The following hairstyles, hair colours and headwear are not considered appropriate for school:

- Coloured/dyed hair
- Headwear with bold patterns or colours
- Excessive hair accessories
- Headwear featuring inappropriate words or images

Makeup and cosmetics

The school rules on makeup and cosmetics are as follows:

- makeup is not permitted
- nail varnish is not permitted
- temporary tattoos are not permitted

Pupils wearing makeup or nail varnish will be required to remove it.

Labelling and lost property

Parents must name all their child's clothing, including footwear. Any 'lost' clothing will be taken to the lost property box in each year group corridor area. All lost property will be retained for one term and will be disposed of if it is not collected within this time.